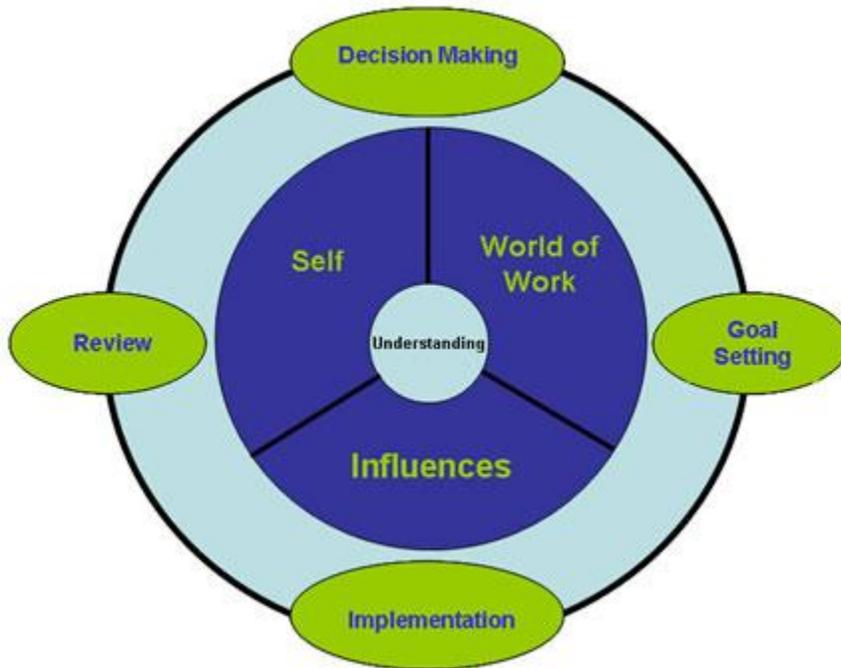


HOME

BREATHTAKING INTERNATIONAL CONSULTANCY

consultancy at its best





1. About Us

Breathtaking International Consultancy is a full service management consultancy offering focused expertise in human resource management , business management and consultancy services locally and abroad.

we specialize in simplifying your life by delivering comprehensive, worry-free human resource management solutions with a personal touch, allowing you to focus on the mission-critical things you do best.

Breathtaking Consultants provides a service and access to qualified professionals who aren't "looking" but want to be "found". We perform executive recruiting and contract staffing on a national level for companies that provide complex integrated services and solutions.

We have positively transformed organizations through quality training, research and consultancy services.

Delivering talent worth the hunt.

Breathtaking Intl. Consultancy staff of experienced recruiters have a special set of skills that ensures consistent results for both organizations and candidates. They know how to get to the essence of people and their hiring needs and desires, forming productive, successful business relationships.

Motto: *consultancy at its best*

Our Values

Breathtaking International Consultancy focuses on providing clients with the highest return on investment in leadership, developing committed client relationships and exceeding expectations by working to six key operating principles:

- **Integrity: The world's hardest currency!**
- **Client focus: The reflection of Excellence!**
- **Innovation: A continual pursuit of knowledge!**
- **Teamwork: The measure of a partnership!**
- **Network: Local Expertise, global reach.**
- **Culture Fit: The essence of executive success.**

2. Code of Ethics

1. To represent our human resource management credentials, qualifications, experiences, and abilities fairly, accurately, and non-deceptively in all communications and advertisement.

2. To accept only engagements for which we are qualified.
3. To serve our clients with honesty, integrity, loyalty, competence, and objectivity.
4. To honor relevant non-compete and confidentiality agreements and to disclose to our clients any situations that we believe might create a personal or organizational conflict of interest for us in accepting or completing an assignment
5. To keep client information and records of client engagements confidential, and to use proprietary client information only as permitted and with the client's permission.
6. To charge fees and expenses that are fair, reasonable, and legitimate.
7. To keep informed of, understand, and uphold all relevant laws and regulations relating to human resources, management and our consulting activities.
8. To comply with all copyright laws, and to use proprietary information or methodologies only with permission

Talent Recruitment

- **Outsourcing**
- Eliminate the 15% to 30% salary fee characteristic of staffing agencies and gain significant value from our economies of scale on numerous recruiting tasks. You select only the services you want from our complete line of pre-recruitment, recruitment and post-recruitment offerings that cover everything from candidate sourcing and pre-screening to hard-to-fill positions and background checks.
- **Demand**
- This economical on-demand solution of key recruiting tasks is ideal if your primary focus is to recruit for entry level, customer service and administrative positions. This valuable solution will save you time by screening through all the resumes and reduce your job advertising costs
- **Screening**
- Make sure the person you're hiring is indeed the candidate you interviewed with our background screening service. Our team will save you valuable time and money by contacting references, verifying qualifications plus other key information the candidate provided during the interview.
- **Staffing solutions**
- Safeguard your productivity and bottom line by consulting with our recruiting experts to map out a plan to manage seasonal fluctuations/hiring cycles and respond to unexpected staffing needs with term, direct placement and contract professionals.

3. Careers

As a credible and informed career partner, Breathtaking International Consultancy offers up-to-the-minute briefings on the current jobs market; helping you to keep abreast of any industry movements.. In an effort to assist your career progression, we've also compiled a body of useful guides to equip you with our recruitment know-how. From scribing the perfect CV and achieving interview success, to managing your 'net rep' and surviving redundancy, these useful

tips and industry insight will help you to achieve job satisfaction.

[Writing the perfect CV.](#)

[Achieving interview success.](#)

[How to develop your personal brand .](#)

[Managing your 'net rep' \(online reputation\).](#)

[How to resign.](#)

[Surviving redundancy.](#)

4. Assessment and Selection

As part of our recruitment and selection services, we offer a comprehensive range of assessment activities to support you in selecting the right people for your organisation.

We can tailor our services to meet your needs including:

- conducting telephone screening interviews
- carrying out psychometric testing and personality profiling
- online testing
- designing bespoke selection activities
- running assessment centres

Our qualified consultants are experienced and uses a wide range of selection tools, which are all fully validated.

5. OUR SERVICES

a) Client

Based on our years of recruiting experience, we've developed a uniquely effective Process. Through this finely tuned and targeted approach, we evaluate both your organization and its hiring needs, identify the precise candidates who provide the best fit for your organization and maintain a productive and ongoing business relationship.

1. Assessing Your Needs

We begin our Process by meeting with you to assess your recruiting needs. This discussion establishes the critical business issues and requirements of the position.

Next, our consultants qualify the behavioral characteristics that the candidates will need to succeed in the position. We will also review the skills, attributes and core competencies required to successfully navigate through the situations that the candidate will most likely encounter on the job.

II. **Identifying The Talent**

Using their in-depth knowledge of your business sector and their experience in executive search, our consultants will identify candidates from three sources: their own professional networks and relationships, those of their professional colleagues, as well as systematic research. Research and networking are an everyday activity at Artemis Consultants, which enables us to continuously refresh our database of qualified candidates.

In many cases, the candidates we represent are gainfully employed professionals with whom we have had numerous conversations. We know their skills and understand their professional experiences, which allows us to help identify talent more accurately based on your particular needs. We already know the kinds of contributions and work ethic that they will bring to your organization.

III. **Approaching The Candidates**

Approaching candidates is a critical part of identifying talent. Our consultants are trained to present opportunities in compelling ways. We explain the positions and provide key insights on the cultural aspects of the client organization. Also, we stay in touch with our candidates on a regular basis, which enables us to have frequent discussions with them. This familiarity helps us build strong bonds and lasting relationships that benefit you.

IV. **Assessing The Candidate's Abilities**

There is growing recognition that how a person does something predicts success better than what his or her qualifications on their resume enable him or her to do. When interviewing candidates, we focus on uncovering “how” they’ve been successful and “how” they accomplished their goals. This method is insightful into an individual's behavioral characteristics, and helps to assess their ability to adapt to our client’s culture.

V. **Closing The Deal**

A critical part of successful hiring is determining that the fits are “mutual.” In an effort to help ensure that our clients find the right match, we use a refined and highly effective approach. Since our consultants invest in developing long-term relationships with candidates, we’re able to monitor and address concerns about practical and personal aspects of transitioning to new opportunities as they arise. While having multiple conversations through the recruiting process, we address any and all “concerns,” which helps minimize any barriers to closure at the final stage of a search.

VI. **Following Up**

We are passionate about making sure that our hired candidates make a positive impact on your organization. We follow up with the hired candidates and you on a regular basis to ensure that the fit remains right. These follow-ups further strengthen our relationships with both you and the candidates.

Is your organization ready for positive change? Please [Contact Us](#)

b) Candidates

When you are a candidate for hire with us, you can expect—and you will receive—a level of service unmatched by any other executive search and contract staffing firm.

What we will do for you

- Act as your talent agent
- Find companies that match your career goals and aspirations
- Present you to companies that will benefit from your skills and experience
- Present you in a positive manner
- Set up all your interviews, and take care of the details
- Prepare you before your interviews, including discussing specific details with you about the hiring manager, the company and the job description, as well as what they are looking for in a successful candidate
- Debrief you after your interviews and openly and honestly discuss with you any concerns the company might have
- Negotiate a strong compensation and benefits package with the company on your behalf
- Walk you through the resignation process and cover the counteroffer
- Follow up with you after joining the company

Candidates be rest assured that, regardless of the outcome, you'll enjoy a positive experience when you work with us

Process

Understanding our customers' wants and needs are key principles to our success. It is through this understanding that we have created a consistent approach to screening each and every candidate. This proven methodology ensures that you receive the very best talent, both technically and culturally, for your needs.

c) Why Us

We connect companies with the talents they need and also connect the candidates with

their career of choice and passion.

I. Quality

Our recruiters are experts in executive recruiting for a variety of complex industries, including marketing services, eCommerce, financial services, credit & collections, consumer/commercial data information, BPO services, software, mortgage servicing, and real estate information services. By combining our years of experience with a consultative approach that helps clients focus their recruitment efforts towards the fastest and best possible results, we maintain a unique level of high quality in the candidates we bring to the table. Breathtaking is staffed by experienced recruiting specialists who understand your requirements immediately and use their knowledge to help you structure the right opportunities and find the right candidates. We are committed to partnering with you to help define requirements and efficiently source the right people for the positions .

II. Exceptional Customer Experiences

Our first priority is to provide consistently superior customer service. This may sound typical, however, we have built an employee environment that lends itself to stability, integrity and long-term thinking. We care about our customers and will do whatever it takes to deliver consistently high-quality service in the shortest possible timeframes. By providing a stable career environment accompanied by continual learning and growth, our employee culture is the basis for providing consistently exceptional customer experiences.

Human resources management

- **Outsourced staff services** -Contracted staff management,casual staff management
 - a) Recruitment and selection
 - ✓ Identifying Vacancy and Evaluating Need
 - ✓ Developing Position Description
 - ✓ Developing Recruitment Plan
 - ✓ Selecting Search Committee
 - ✓ Posting Position and Implementing Recruitment Plan
 - ✓ Reviewing Applicants and Developing Short List
 - ✓ Conducting Interviews
 - ✓ Selecting Hire
 - ✓ Finalizing Recruitment
 - b) Training
 - c) Career guidance
 - d) CV writing

- e) Pay roll processing
- f) Performance management
- g) Psychometric ,Aptitude tests

- h) Head Hunting
- i) Business management/ coaching
- j) Finance consultancy
- k) Management consultancy
- l) Mentorship

- m) Advertising

- n) Outsourcing
- o) • **Event and Conference Management Services**
 - Company registration
 - Professional CV writing

A CV is a marketing tool in which you are marketing yourself. You need to "sell" your skills, abilities, qualifications and experience to employers in the best and right way.

- p) You have applied for thousands jobs and you have not been called for an interview? Are you confident that you have all the qualifications for the job you've applied for, but the translation of your talents, skills and accomplishments may not have been well represented in your CV? Your CV could be the problem.

Cover Letter

- q) Cover letter is a constant companion of a CV. Every time you send out your CV you must also enclose your cover letter. It gives the employer a favorable and lasting impression about you.

We provide these services at an affordable rates, contact us .

Trainings

- Performance and management training
- Corporate trainings
- Personal brand
- Credit management
- CV writing
- Project Management/ Research projects
- Leadership Development
- Proposal writing
-

Vacancies

Apply now by sending your CV to info@brehtakingconsultancy.com for consideration to available jobs.

Apply now/Submit Resume

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